



DASH Board of Directors Meeting Agenda

May 14, 2025 5:30pm - 7:30pm EDT

301 King St, Alexandria, VA 22314 (Alexandria City Hall - Council Workroom)

May 2025 Meeting of the Alexandria Transit Company Board of Directors

1. Welcome

5:30pm

a. Call to Order

b. Attendance

Beth Reveles

Roll call attendance of ATC Board members.

2. Public Hearing: FY 2026 Budget

5:35pm

The Board of Directors will hear comments from the public regarding the FY 2026 proposed budget.

3. Collaboration and Engagement

6:05pm

a. Chairs Report

i. ATC Officer Candidates

Hillary Orr
Arish Gajjar

The nominating committee will present the slate of officers for consideration of approval.

 [ATC Board Officers Slate \(2025-2026 Nominations\).pdf](#)

b. T&ES Report

Hillary Orr

 [TES Deputy Directors Notes 5.14.2025.pdf](#)

c. Other Member Reports

4. Regular Business

6:25pm

a. Consideration of Approval: Meeting Minutes

b. **Review of Financials**

Edward Ryder

 [DASH Financial Update - May 2025 Board Packet - March 2025 Financials.pdf](#)

5. **Action Items**

None

6. **Staff Reports**

6:35pm

a. **General Managers Report**

Josh Baker

As requested at the April ATC Board Meeting, a comparison between the originally proposed GM's Budget and the Revised GM's Budget is provided.

 [FY 2026 Budget Summary for May 2025 ATC Board Meeting.pdf](#)

i. **NVTC Commuter Choice Outreach**

A summary of outreach efforts and outcomes for the NVTC Commuter Choice Program is provided.

 [Commuter Choice Public Outreach Summary.pdf](#)

b. **Ridership Report**

Josh Baker

 [Ridership Graphs.pdf](#)

c. **Approved FY 2026-2032 Six Year Improvement Plan (SYIP) Projects**

Martin Barna

A summary of the Virginia DRPT Six-Year Improvement Plan (SYIP) is provided. DASH submitted projects are recommended for funding.

 [ATC Board Update on FY 2026 Six-Year Improvement Plan \(SYIP\).pdf](#)

d. **FY 2026 ATSP Outreach Summary**

Camila Olivares

A summary of outreach related to the ATSP is provided, staff will also provide a brief oral report of these efforts and answer any questions during the Board Meeting.

 [ATSP Public Outreach and Feedback Summary.pdf](#)

e. **Staff Presentation: Departmental Highlights & Strategic Update**

i. **Training Department**

Brent Reutter

Brent Reutter, Director of Training



[Training Department Board Presentation.pdf](#)

7. **Executive Session**

7:05pm

Consideration of Convening an Executive Session for the Purpose of Discussing Legal and Personnel Matters, pursuant to Section 2.2-3711 (A1) of the Code of Virginia.

8. **Adjournment**

Next Meeting: June 11, 2025 at the DASH facility

END
7:30pm



Alexandria Transit Company
3000 Business Center Drive
Alexandria, VA 22314
703-746-3274

ATC BOARD OF DIRECTORS' NOMINATING COMMITTEE REQUIREMENTS & GUIDANCE

By Laws, Page 6:

Article III, Section 1 – Nominating Committee

The Chairperson, after the election of Directors each year, shall appoint two or more of the Directors as a Nominating Committee, which shall present a slate of officers for election.

OFFICERS POSITIONS

Chair	Nominee: David Kaplan
Vice Chair	Nominee: Jesse O'Connell
President	ATC Chief Executive Officer <i>(Nomination/action not required under ATC By-Laws)</i>
Vice President	Nominee: Hillary Orr <i>(Typically, T&ES Director)</i>
Secretary	Nominee: Beth Reveles <i>(Typically, Staff Executive Assistant to the ATC CEO)</i>
Treasurer	Nominee: Edward Ryder <i>(Typically, ATC CFO or Staff Director of Finance)</i>
General Counsel	Nominee: Mary Gayle Holden

T&ES Deputy Director Notes
ATC Board of Directors Meeting 5.14.2025

ADA Bus Stop Improvements

14 bus stops were brought up to ADA standards last week through construction of ADA boarding pads. These 14 bus stops required varying degrees of concrete work. The City continues to recognize the importance of advancing work to achieve accessible bus stops for Alexandrians of all abilities. The City is finalizing the Bus Stops Dashboard that will be a public facing way for the community to visualize bus stop amenities as well as upcoming projects.



West Alexandria Transit Center

City and DASH staff participated in a Kick-Off meeting on April 30, 2025, with the Arcadis-led project team to initiate the design contract for the West Alexandria Transit Center (at the old Landmark Mall site). The team reviewed the proposed project schedule and Project Management Plan; Task Order 01 (Conceptual Design) is scheduled to be completed by years end. In the short-term, Arcadis will be gathering information and speaking with key stakeholders to develop design considerations in preparation for community engagement efforts which will begin in June.

NVTA Launches BRT Action Plan

NVTA is developing an [Action Plan](#) for a regionally connected Bus Rapid Transit (BRT) system—designed to provide fast, frequent and reliable transit service. NVTA’s draft BRT system includes up to 28 potential routes to expand connectivity across the Washington-Metropolitan Area. Several routes have been identified to complement and extend existing transit service, including Metro, VRE and local commuter bus systems. Routes were also identified to improve connections to the places where people live, work and shop. There are several routes in Alexandria, including the

planned West End Transitway and Duke Street Transitway and an extension of the Route 1 Metroway to the south. The plan is open for public comment through an online feedback form and in person events until May 18.

DRPT Grants and VDOT FY 2026-2031 Six Year Plan (SYP) Recommendation

DRPT and VDOT have released their proposed FY 2026-2031 Six Year Plans. These include full funding for all of the DRPT grants submitted by the City, VDOT funding for technology, and CMAQ/RSTP funding for bus shelters. The DASH Board reviewed and endorsed these grant applications earlier this year. The project funding recommendations are below.

Virginia Department of Rail and Public Transportation					
Project Name	Funding Opportunity	Total Cost	State Funds	Local Match	Funding Year
DASH Transit Facility Deck Replacement	MERIT - Capital Assistance: Major Expansion	\$ 9,365,790	\$ 4,682,895	\$ 4,682,895	FY26
DASH - Digital Mirrors Pilot	MERIT – Demonstration	\$ 93,024	\$ 74,419	\$ 18,605	FY26
DASH - Maintenance Apprenticeship	MERIT – Workforce Development	\$ 108,404	\$ 86,723	\$ 21,681	FY26
GO Alex Operations	Commuter Assistance Program - Operating	\$ 200,000	\$ 160,000	\$ 40,000	FY26
Go Alex Strategic Plan Update	MERIT – Technical Assistance	\$ 100,000	\$ 50,000	\$ 50,000	FY26
Transit Access & Amenities	TRIP – Passenger Amenities and Facilities	\$ 500,000	\$ 340,000	\$ 160,000	FY26

Fare Free MetroBus Passes (Middle& High School Students)	TRIP – Zero and Reduced Fare	\$ 150,000	\$ 120,000	\$ 30,000	FY26
DASH - Bus Replacement	MERIT - Capital Assistance - State of Good Repair	\$ 5,241,524	\$ 3,564,236	\$ 1,677,288	FY26
State Operating Assistance	MERIT - Operating Assistance	\$ 33,822,664	\$ 10,450,791	\$ 23,371,873	FY26

The recommended new funding for the City for state projects as part of the SYP include the following: **Virginia Department of Transportation**

Project Name	Funding Opportunity	Total Cost	State Funds	Local Match	Funding Year
Transportation Digital Model	Innovative Transportation Technology Fund	\$ 1,950,000	\$ 1,950,000	\$ -	FY26
Citywide Bus Bulbs	Regional Surface Transportation Program	\$ 3,500,000	\$ 3,500,000	\$ -	FY31

1. Welcome

A meeting of the Board of Directors of the Alexandria Transit Company was held at 5:30 pm on Wednesday, April 9, 2025, at the DASH Facility Board Room. A recording of the meeting was made and is available upon request.

a. Call to Order

b. Attendance

Roll call attendance of ATC Board Members.

Board members present: David Kaplan, Kursten Phelps, Matt Harris, Ajashu Thomas, Praveen Kathpal, Arish Gajjar, Jesse O'Connell

Board members absent: Arthur Wicks, Laura Gates

Board members participating remotely: Steve Klejst from Dallas due to business travel, Hillary Orr from residence due to family matters.

Staff members present: Josh Baker, Martin Barna, Beth Reveles, Edward Ryder, Stephanie Salzone, Yvonne Jung, Camila Olivares, Kato Carter, Brent Reutter, Caleb Keller, Naim Mafuz, Ryan Visci

Other attendees: Bob Gronenberg, Zeina Azzam, Alex Carrigan, Jennifer Veech, Kate Lewis, Sean Morrissey, Christopher Thomas, Cheryl Ann Colton

2. DASHing Words in Motion Poetry

Chair Kaplan welcomed the poets. Cheryl Ann Colton, Regional Program Director with the Office of the Arts, introduced herself and thanked the Alexandria Transit Company for the 11-year collaboration with the DASHing Words in Motion program.

The Poet Laureate for the City of Alexandria, Zeina Azzam, read her poem titled *A Community As We Ride* and a poem by Deb Antonini titled *Connections on the Move*; Alex Carrigan read his poem titled *Requests*; Jennifer Veech read her poem titled *After the Snow* and a poem by Caitlin Fitzsimmons titled *Hello*; Sean Morrissey read his poem titled *Stop Requested*; Christopher Thomas read his poem titled *I Carry the City Forward*; Kate Lewis read her poem titled *Bus Ride With My Daughter*.

3. Public Hearing: Alexandria Transit Strategic Plan (ATSP)

Chair Kaplan announced the public hearing on the ATSP. He stated that Public Comment would be combined with the Public Hearing portion of the meeting.

Jim Durham introduced himself as Vice Chair for the DASH Advisory Committee (DAC). He spoke as a resident and stakeholder of the original DASH advisory group for the Alexandria

Transit Vision Plan. He asked that his comments be considered when the ATC Board meets with City Council in the fall. He stressed the importance of maintaining a state of good repair as well as pursuing the ATV Plan and the goals to be met by 2030.

Nathaniel Cartagena stated that he was enthusiastic about the idea of extending service of Line 34 but pointed out the increased traffic safety risks as a large number of children travel along E. Reed Avenue to attend Cora Kelly school.

As there were no other speakers, Mr. Kaplan closed public comment at 5:56 pm.

4. Collaboration and Engagement

a. Chairs Report

i. Stockholders Meeting Recap & Action Items Discussion

Chair Kaplan congratulated the Board members on their reappointments. He stated that Kendel Taylor resigned from the Board in anticipation of her retirement from the City. The City manager has selected a new designee from the Finance department, Laura Gates, to sit on the Board.

Mr. Kaplan announced that there will be a work session with City Council which is planned for the fall. The session will include staff presentations, strategic discussions, and decisions regarding the DASH ATV/New DASH Network, future ATSP's, Fleet Electrification, and the Capital Improvement Program (CIP).

Mr. Kaplan stated that during the stockholders' meeting, Councilman McPike requested that the Board work harder to fill the vacant seat on the Transportation Commission.

ii. Formation of Nominating Committee

The Chair stated that following the stockholders' meeting, the by-laws require the Board to reorganize, which means electing officers of ATC, as a corporation, and of the Board. Hillary Orr and Arish Gajjar volunteered to serve on the nominating committee.

b. T&ES Report

T&ES Deputy Director Hillary Orr provided a review of her written report, which was shared with the Board in advance of the meeting.

c. Other Member Reports

Matt Harris, who sits on the Human Rights Commission, asked about the status of DASH's DEI program. General Manager Josh Baker explained that DASH is not planning on making any changes to the program at this time.

Praveen Kathpal stated that during yesterday's Add/Delete Budget public hearing, a proposal was to add \$1 million to the school budget and cut half of the non-personnel budget from the Office of Climate Action.

5. Regular Business

a. Consideration of Approval: Meeting Minutes

The Chair called for a motion to approve the April meeting minutes and asked if there were any corrections, revisions, or amendments. A motion was made by Matt Harris and seconded by Jesse O'Connell to approve the minutes. There was no further discussion, and the motion carried. Ajashu Thomas and Steve Klejst abstained from the vote.

b. Review of Financials

General Manager Josh Baker and CFO Edward Ryder answered questions regarding the financial reports, which were provided to the Board in advance of the meeting.

6. Action Items

None

7. Staff Reports

a. General Manager's Revised FY 2026 Budget

General Manager Josh Baker and CFO Edward Ryder answered questions from the Board regarding the proposed budget, which was provided to the Board in advance of the meeting. Mr. Baker stated that a public hearing on the budget would take place during the May Board meeting.

b. General Manager's Report

DASH was featured in BUSLINE, a national industry publication. Our system was selected as the cover article, which focused on the "DASH Difference", a key part of our Strategic Plan Values. The publication is distributed in print and electronic form.

c. Ridership Report

Mr. Baker reviewed the report, which was shared with the Board in advance of the meeting.

d. Staff Presentation: Departmental Highlight & Strategic Update

Safety & Security

Kato Carter, Director of Safety & Security, gave a presentation of his department.

8. Adjournment

Next Meeting: May 14, 2025 at City Hall

A final motion to adjourn the meeting was made by Jesse O'Connell and seconded by Ajashu Thomas. A vote was called, and the motion was approved unanimously.

**Alexandria Transit Company (DASH)
Financial Update**

Financial Results Through the Month Ending March 31, 2025

Through March 2025, ATC is projecting a balanced year-end position.

Items of Note:

- **Maintenance Wages:** Projections assume near-full employment for the department. Though, through attrition and open positions, true wages may come in below projections. Staff is keeping projections conservative.
- **Fringe Benefits** for all departments show large anticipated expenses in May as a result of previously unrecognized claims against DASH's self-funded UHC insurance plan.
- **Professional Services** projections have been slightly reduced through year end reflecting decreased costs in recent months compared to the start of the fiscal year.

Provisional Year-End Projections:

We continue to anticipate ending FY2025 with a balanced budget. Projections remain subject to change as additional data becomes available.

ALEXANDRIA TRANSIT COMPANY
Summary Income Statement for the Month Ending March 2025
With Application of I-395 Reimbursements

Description	Jul	Aug	Sep	Oct	Nov	Dec	Jan*	Feb	Mar	Apr	May	Jun	FY 25 Projected	FY25 Budget	Variance
REVENUE															
Passenger Revenue	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Charter Revenue	2,882	-	12,807	504	5,216	(13,617)	17,074	630	17,024	32,321	5,833	5,833	86,507	130,000	(43,493)
Advertising Revenue	-	1,727	18,416	-	-	-	-	-	-	29,082	10,000	25,000	84,225	153,700	(69,475)
Miscellaneous Revenue	-	26,313	3	6,029	14,935	2,981	5,218	959	11,700	5,000	5,000	5,000	83,138	60,000	23,138
TOTAL OPERATING REVENUE	2,882	28,040	31,226	6,534	20,152	(10,637)	22,291	1,590	28,724	66,403	20,833	35,833	253,870	343,700	(89,830)
OPERATING EXPENDITURES															
OPERATIONS															
Wages - O	470,294	1,483,810	992,227	1,045,838	956,568	975,419	1,610,805	1,126,680	1,013,948	1,002,722	1,003,430	1,599,015	13,280,757	13,079,400	(201,357)
Overtime - O	33,384	131,878	94,599	117,994	107,566	114,699	163,241	105,883	108,816	109,383	109,383	194,604	1,391,431	1,340,399	(51,032)
Fringe Benefits - O	174,840	104,590	152,788	135,080	121,739	273,922	132,778	146,558	115,547	198,117	622,581	198,117	2,376,658	2,573,400	196,742
Payroll Taxes - O	39,112	123,558	83,493	(22,643)	81,634	83,857	135,217	94,914	86,311	82,770	82,823	88,467	959,513	1,079,400	119,887
Retirement Contributions - O	41,094	129,540	87,204	93,747	83,814	88,475	140,363	95,042	86,239	88,968	89,025	143,490	1,167,001	1,128,700	(38,301)
Total Operations Personnel	758,724	1,973,377	1,410,311	1,370,015	1,351,321	1,536,372	2,182,404	1,569,078	1,410,862	1,481,960	1,907,241	2,223,692	19,175,358	19,201,299	25,941
Operating Materials and Supplies	2,095	1,954	1,771	3,658	175	1,415	2,017	4,583	6,457	3,246	3,246	8,334	38,950	38,950	-
Operator Training	2,658	2,855	1,484	2,201	945	2,465	2,210	2,325	1,530	3,208	3,208	13,411	38,500	38,500	-
Training and Travel - O	1,702	(2,508)	409	4,239	2,655	1,612	1,958	3,306	10,426	3,963	3,963	15,825	47,550	47,550	-
TOTAL OPERATIONS EXPENDITURES	765,179	1,975,678	1,413,974	1,380,114	1,355,097	1,541,864	2,188,589	1,579,292	1,429,275	1,492,377	1,917,658	2,261,262	19,300,358	19,326,299	25,941
MAINTENANCE															
Wages - M	98,858	288,618	186,819	193,195	192,198	195,461	325,734	228,636	206,879	265,121	265,899	376,982	2,824,400	3,038,956	214,556
Overtime - M	3,010	14,887	10,963	10,552	8,803	6,722	9,048	7,219	4,926	10,149	10,149	14,875	111,302	129,844	18,542
Fringe Benefits - M	8,676	3,727	8,838	11,005	3,577	8,994	6,524	8,351	2,682	8,930	186,398	12,930	270,632	507,700	237,068
Payroll Taxes - M	7,642	22,795	14,851	15,322	15,132	16,160	25,242	17,815	15,982	20,645	20,704	29,389	221,678	238,100	16,422
Retirement Contributions - M	7,053	21,477	14,359	14,282	13,123	14,155	21,377	14,481	15,676	22,022	22,084	31,349	211,437	248,900	37,463
Total Maintenance Personnel	125,240	351,504	235,831	244,355	232,832	241,492	387,924	276,501	246,145	326,867	505,233	465,525	3,639,448	4,163,500	524,052
Fuel & Lubricants	193,101	167,889	120,438	165,783	164,030	134,198	149,711	135,822	145,700	187,447	187,447	187,447	1,939,013	2,206,624	267,611
Repair Parts & Supplies	105,323	135,753	102,018	158,596	129,180	165,586	166,193	138,965	100,067	185,889	185,889	185,889	1,759,347	1,433,500	(325,847)
Maintenance Services	21,446	10,831	59,361	13,593	79,633	19,532	144,546	47,042	39,530	34,075	34,075	63,296	566,960	288,900	(278,060)
Training and Travel - M	1,100	1,251	3,211	1,769	180	639	1,955	405	1,610	1,667	1,667	4,546	20,000	20,000	-
TOTAL MAINTENANCE EXPENDITURES	446,211	667,228	520,859	584,096	605,856	561,448	850,329	598,735	533,052	735,944	914,310	906,702	7,924,769	8,112,524	187,755
ADMINISTRATION															
Wages - A	86,101	252,550	165,469	167,045	194,033	199,380	281,290	322,933	215,138	239,778	240,761	347,222	2,711,699	2,774,700	63,001
Fringe Benefits - A	20,915	20,570	22,980	18,254	11,734	21,136	18,182	18,072	14,498	21,562	156,434	21,562	365,900	371,090	5,190
Payroll Taxes - A	6,127	18,870	12,375	12,441	14,110	13,505	21,276	24,407	16,115	15,470	15,470	15,470	185,637	212,400	26,763
Retirement Contributions - A	7,039	19,084	12,291	13,094	15,313	14,762	22,006	20,575	15,875	19,182	19,261	27,778	206,260	222,400	16,140
Facilities Maintenance (Personnel)	21,625	53,778	34,265	33,154	30,009	52,989	37,854	49,381	25,648	36,466	53,795	36,466	465,430	468,400	2,970
Total Administrative Personnel	141,807	364,852	247,380	243,989	265,199	301,772	380,608	435,367	287,274	332,458	485,721	448,498	3,934,925	4,048,990	114,065
Facilities Maintenance (Non-Personnel)	15,863	22,779	60,054	34,224	51,335	(15,492)	26,546	13,186	27,978	35,538	35,538	35,538	343,087	271,000	(72,087)
Insurance	78,912	72,728	72,728	70,920	116,882	70,920	176,454	(37,184)	72,728	78,656	78,656	78,656	931,055	943,868	12,813
Professional Services	83,205	144,229	105,622	145,144	75,111	101,690	76,105	81,183	80,492	89,260	89,260	114,359	1,185,659	1,002,300	(183,359)
Utilities	29,824	7,600	8,290	42,188	26,698	27,211	44,090	41,671	41,333	37,074	40,248	40,248	386,474	444,889	58,415
Telecommunications	6,465	9,718	9,518	9,467	6,170	9,573	9,770	15,176	9,616	9,667	9,667	9,667	114,474	116,000	1,526
Printing & Advertising	479	957	3,810	8,775	10,519	472	155	3,188	416	6,695	6,695	15,670	57,830	65,500	7,670
Training, Travel, Events	1,109	13,218	1,045	3,286	723	3,485	8,414	(1,382)	3,234	4,721	4,721	4,721	47,294	56,650	9,356
Office Equipment and Supplies	9,062	3,861	11,367	4,378	12,979	5,046	12,083	9,832	14,405	10,533	10,533	10,533	114,614	126,400	11,786
Employee Recognition	973	(3,725)	7,722	7,839	1,009	8,949	135	5,660	8,544	2,899	2,899	2,899	45,802	34,783	(11,019)
Dues and Subscriptions	(3,378)	1,078	4,019	731	1,064	(1,832)	2,046	6,976	904	1,917	1,917	1,917	17,359	23,000	5,641
Grant Local Match	-	-	-	2,295	20,000	272	1,727	-	-	10,000	1,250	1,250	36,794	15,000	(21,794)
TOTAL ADMIN EXPENDITURES	364,322	637,295	531,555	573,238	587,689	512,064	738,135	573,673	546,922	619,416	767,104	763,955	7,215,368	7,148,380	(66,988)
CAPITAL OUTLAYS (non-CIP)															
Computer and Office Equipment	-	-	4,492	-	-	-	-	-	-	22,430	-	16,725	43,647	-	(43,647)
Maintenance Equipment	-	-	-	-	-	56,323	-	-	-	-	-	16,353	72,676	60,000	(12,676)
Other Equipment Investments	-	69	-	-	-	13,798	-	-	16,725	61,998	-	37,410	130,000	130,000	-
TOTAL CAPITAL OUTLAYS (non-CIP)	-	69	4,492	-	-	70,121	-	-	16,725	84,428	-	70,488	246,323	190,000	(56,323)
TOTAL OPERATING EXPENDITURES	1,575,712	3,280,269	2,470,879	2,537,448	2,548,642	2,685,497	3,777,053	2,751,701	2,525,974	2,932,166	3,599,071	4,002,406	34,686,818	34,777,203	90,385
NET SURPLUS (DEFICIT)	1,296,630	(382,770)	429,806	338,545	(2,528,490)	3,042,784	(885,303)	119,348	372,209	3,696	(708,780)	(1,097,115)	559	-	559

ALEXANDRIA TRANSIT COMPANY
Summary Income Statement for the Month Ending March 2025

Budget vs Actual									
Description	Mar Actuals	Mar Budget	Variance	YTD Actuals	YTD Forecast	Variance	FY25 Year End Actuals	FY 25 Budget	Variance
REVENUE									
Passenger Revenue	-	-	-	-	-	-	-	-	-
Other Charter Revenue	17,024	10,833	6,190	42,520	97,500	(54,980)	86,507	130,000	(43,493)
Advertising Revenue	-	-	-	20,143	76,850	(56,707)	84,225	153,700	(69,475)
Miscellaneous Revenue	11,700	5,000	6,700	68,138	45,000	23,138	83,138	60,000	23,138
TOTAL OPERATING REVENUE	28,724	15,833	12,890	130,801	219,350	(88,549)	253,870	343,700	(89,830)
City Contribution - Regular Subsidy	2,739,410	2,739,410	(0)	24,654,690	24,654,691	(1)	32,872,920	32,872,921	(1)
City Contribution - King Street Trolley	130,049	130,049	1	1,170,441	1,170,437	5	1,560,587	1,560,582	5
TOTAL REVENUE	2,898,183	2,885,292	12,891	25,955,932	26,044,477	(88,545)	34,687,377	34,777,203	(89,826)
OPERATING EXPENDITURES									
OPERATIONS									
Wages - O	1,013,948	1,002,722	(11,225)	9,675,590	9,994,568	318,978	13,280,757	13,079,400	(201,357)
Overtime - O	108,816	103,194	(5,623)	978,061	1,030,818	52,758	1,391,431	1,340,399	(51,032)
Fringe Benefits - O	115,547	197,954	82,406	1,357,844	1,979,538	621,695	2,376,658	2,573,400	196,742
Payroll Taxes - O	86,311	82,770	(3,541)	705,453	825,340	119,887	959,513	1,079,400	119,887
Retirement Contributions - O	86,239	86,400	160	845,518	863,368	17,850	1,167,001	1,128,700	(38,301)
Total Operations Personnel	1,410,862	1,473,039	62,177	13,562,465	14,693,633	1,131,168	19,175,358	19,201,299	25,941
Operating Materials and Supplies	6,457	3,246	(3,211)	24,125	29,213	5,088	38,950	38,950	-
Operator Training	1,530	3,208	1,678	18,672	28,875	10,203	38,500	38,500	-
Training and Travel - O	10,426	3,963	(6,463)	23,800	35,663	11,862	47,550	47,550	-
TOTAL OPERATIONS EXPENDITURES	1,429,275	1,483,456	54,181	13,629,062	14,787,383	1,158,321	19,300,358	19,326,299	25,941
MAINTENANCE									
Wages - M	206,879	236,762	29,882	1,916,397	2,327,117	410,719	2,824,400	3,038,956	214,556
Overtime - M	4,926	10,149	5,223	76,130	99,398	23,268	111,302	129,844	18,542
Fringe Benefits - M	2,682	39,054	36,372	62,374	390,538	328,165	270,632	507,700	237,068
Payroll Taxes - M	15,982	18,552	2,570	150,940	182,327	31,387	221,678	238,100	16,422
Retirement Contributions - M	15,676	19,399	3,723	135,983	190,580	54,597	211,437	248,900	37,463
Total Maintenance Personnel	246,145	323,915	77,770	2,341,823	3,189,960	848,137	3,639,448	4,163,500	524,052
Fuel & Lubricants	145,700	183,885	38,185	1,376,673	1,654,968	278,295	1,939,013	2,206,624	267,611
Repair Parts & Supplies	100,067	119,458	19,391	1,201,680	1,075,125	(126,555)	1,759,347	1,433,500	(325,847)
Maintenance Services	39,530	24,075	(15,455)	435,514	216,675	(218,839)	566,960	288,900	(278,060)
Training and Travel - M	1,610	1,667	57	12,121	15,000	2,879	20,000	20,000	-
TOTAL MAINTENANCE EXPENDITURES	533,052	653,000	119,948	5,367,812	6,151,728	783,915	7,924,769	8,112,524	187,755
ADMINISTRATION									
Wages - A	215,138	220,730	5,592	1,883,938	2,107,226	223,288	2,711,699	2,774,700	63,001
Fringe Benefits - A	14,498	30,924	16,426	166,341	278,318	111,976	365,900	371,090	5,190
Payroll Taxes - A	16,115	16,885	770	139,227	161,348	22,121	185,637	212,400	26,763
Retirement Contributions - A	15,875	17,658	1,783	140,039	168,578	28,539	206,260	222,400	16,140
Facilities Maintenance (Personnel)	25,648	36,466	10,818	338,704	359,002	20,298	465,430	468,400	2,970
Total Administrative Personnel	287,274	322,664	35,390	2,668,249	3,074,472	406,223	3,934,925	4,048,990	114,065
Facilities Maintenance (Non-Personnel)	27,978	22,583	(5,394)	236,473	203,250	(33,223)	343,087	271,000	(72,087)
Insurance	72,728	78,656	5,928	695,088	707,901	12,813	931,055	943,868	12,813
Professional Services	80,492	83,525	3,033	892,780	751,725	(141,055)	1,185,659	1,002,300	(183,359)
Utilities	41,333	37,074	(4,258)	268,904	333,667	64,763	386,474	444,889	58,415
Telecommunications	9,616	9,667	51	85,474	87,000	1,526	114,474	116,000	1,526
Printing & Advertising	416	5,458	5,043	28,770	49,125	20,355	57,830	65,500	7,670
Training, Travel, Events	3,234	4,721	1,487	33,132	42,488	9,356	47,294	56,650	9,356
Office Equipment and Supplies	14,405	10,533	(3,872)	83,014	94,800	11,786	114,614	126,400	11,786
Employee Recognition	8,544	2,899	(5,645)	37,106	26,087	(11,019)	45,802	34,783	(11,019)
Dues and Subscriptions	904	1,917	1,013	11,609	17,250	5,641	17,359	23,000	5,641
Grant Local Match	-	1,250	1,250	24,294	11,250	(13,044)	36,794	15,000	(21,794)
TOTAL ADMIN EXPENDITURES	546,922	580,946	34,024	5,064,893	5,399,014	334,121	7,215,368	7,148,380	(66,988)
CAPITAL OUTLAYS (non-CIP)									
Computer and Office Equipment	-	-	-	4,492	-	(4,492)	43,647	-	(43,647)
Maintenance Equipment	-	-	-	56,323	56,323	-	72,676	60,000	(12,676)
Other Equipment Investments	16,725	68,186	51,461	30,592	82,053	51,461	130,000	130,000	-
TOTAL CAPITAL OUTLAYS (non-CIP)	16,725	68,186	51,461	91,407	138,376	46,969	246,323	190,000	(56,323)
TOTAL OPERATING EXPENDITURES	2,525,974	2,785,588	259,614	24,153,175	26,476,501	2,323,326	34,686,818	34,777,203	90,385
NET SURPLUS (DEFICIT)	372,209	99,704	272,505	1,802,757	(432,023)	2,234,781	559	-	559

ALEXANDRIA TRANSIT COMPANY
Summary Income Statement for the Month Ending March 2025

	Actual YTD	Budget YTD	Variance	FY2025 Annual		
				FY2025 Year End	Budget	Variance
REVENUES:						
Passenger Revenue	-	-	-	-	-	-
Charter Revenue	42,520	97,500	(54,980)	86,507	130,000	(43,493)
Advertising Revenue	20,143	76,850	(56,707)	84,225	153,700	(69,475)
Miscellaneous Revenue	68,138	45,000	23,138	83,138	60,000	23,138
Total Operating Revenue	130,801	219,350	(88,549)	253,870	343,700	(89,830)
City Contribution - King Street Trolley	1,170,441	1,170,437	5	1,560,587	1,560,582	5
City Contribution - Regular Subsidy	24,654,690	24,654,691	(1)	32,872,920	32,872,921	(1)
Total Revenue	25,955,932	26,044,477	(88,545)	34,687,377	34,777,203	(89,826)
EXPENDITURES:						
Operations	13,629,062	14,787,383	1,158,321	19,300,358	19,326,299	25,941
Maintenance	5,367,812	6,151,728	783,915	7,924,769	8,112,524	187,755
Administration	5,064,893	5,399,014	334,121	7,215,368	7,148,380	(66,988)
Capital Outlay	91,407	138,376	46,969	246,323	190,000	(56,323)
Total Expenditures	24,153,175	26,476,501	2,323,326	34,686,818	34,777,203	90,385
Net Surplus (Deficit)	1,802,757	(432,023)	2,234,781	559	-	559

This statement is unaudited and prepared for the sole use of management and the Board of Directors of ATC.

ALEXANDRIA TRANSIT COMPANY
Balance Sheet as of March 31, 2025

ASSETS

Cash - City of Alexandria Pooled	\$	(609,866)
Cash - Payroll Account		129,965
Due from Other Governments		-
Receivables		-
Prepaid Expenditures		144,211
Parts and Supplies Inventory		1,093,359
Capital Assets		73,244,179
Less: Accumulated Depreciation		(41,314,492)
TOTAL ASSETS	\$	32,687,356

LIABILITIES

Accounts Payable	\$	454,463
Payroll Liabilities		28,044
Accrued Vacation		1,407,000
Deferred Revenue		-
Total Liabilities	\$	1,889,507

NET POSITION

Net Investment in Capital Assets	\$	31,929,687
Unrestricted		(1,131,838)
Total Net Position	\$	30,797,849

TOTAL LIABILITIES AND NET POSITION	\$	32,687,356
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This statement is unaudited and prepared for the sole use of management and the Board of Directors of ATC.

FY 2026 Budget Comparison Summary:

Initially presented at the April 2025 ATC Board meeting, the proposed final FY2026 Budget has been updated to reflect the originally submitted Current Services Budget as a point of comparison. Overall the final budget is \$195,906 higher than the original Current Services Budget as approved by the Board in October 2024. This is due to a combination of (\$44,094) in reductions and a \$240,000 increase to support a partial service improvement on Line 32, as added during the City Council's add/delete process. This \$240,000 has been added into the budget since the April ATC Board meeting.

No Board action is required at this time.

General Manager's Proposed Budget vs Current Services Submitted

The General Manager's final proposed budget for FY2026 incorporates the following adjustments from the approved current services budget:

- Initial alternative reduction of (\$35,000) taken as part of the City Manager's budget process.
Reduction includes:
 - (\$15,000) reduction to printed Ride Guides
 - (\$20,000) reduction to professional services taken as efficiencies in software subscriptions.
- Additional minor reduction of (\$9,094) to Fuel and Lubricants driven by City Shop fuel.
 - This portion of the overall Fuel and Lubricants budget line item is set by the City, not ATC, and reflects fuel consumption by non-revenue fleet as projected by the City based on past year numbers and estimated fuel cost.
- Additional funding of \$240,000 to support partial service improvements along Line 32. These costs are split primarily between:
 - Operations wages and wage related costs.
 - Maintenance related costs.
 - Fuel costs.
 - Insurance costs.
- Fringe Benefits reduced across the board based on final renewal quotes from healthcare providers
 - Kaiser Permanente renewal came in at 9% vs initial 15% estimate. This accounts for the majority of reductions to fringe benefits.
 - United Health Care includes introduction of additional high deductible plan, with anticipated savings from users switching from higher premium plans.
- Savings from Fringe Benefits invested into Maintenance Department to further address deficiencies identified in FY25. This is reflected in the increases in wages for the Maintenance Department.
- Minor scale adjustments since submission of Current Services.
- Adjustment to Field Operations Supervisor scale to address salary compression.
- Additional costs associated with Payroll staffing due to growth in the size of the workforce.
- Adjustments to account for revised staff anniversary recognition policy. This is reflected in the employee recognition budget line item.

Alexandria Transit Company

Fiscal Year 2026 General Manager's Final Budget

Contingent Upon ATC Board Approval

Revenue	FY26 General Manager's Budget	FY26 Current Services Budget	FY26 Final vs FY26 Current Services
REVENUE			
City Contribution - DASH	36,869,417	36,673,511	195,906
Charters	175,000	175,000	-
Advertising	160,000	160,000	-
Miscellaneous Revenue	60,000	60,000	-
TOTAL REVENUE	\$ 37,264,417	\$ 37,068,511	\$ 195,906
EXPENSES			
Administration	FY26 General Manager's Budget	FY26 Current Services Budget	FY26 Final vs FY26 Current Services
Wages	3,033,300	2,984,600	48,700
Fringe Benefits	321,890	389,590	(67,700)
Payroll Taxes	231,800	228,500	3,300
Retirement Costs	243,000	239,100	3,900
Facilities Maintenance (Personnel)	508,700	514,800	(6,100)
Facilities Maintenance (Non-Personnel)	287,000	287,000	-
Insurance	895,635	891,200	4,435
Professional Services	975,700	995,700	(20,000)
Utilities	471,094	471,094	-
Telecommunications	116,000	116,000	-
Printing & Advertising	50,500	65,500	(15,000)
Training, Travel, Events	62,150	62,150	-
Office Equipment & Supplies	126,400	126,400	-
Employee Recognition	59,483	34,783	24,700
Dues and Subscriptions	24,500	24,500	-
Grant Local Match (DRPT Grants)	15,000	15,000	-
Total Administration Expenses	\$ 7,422,152	\$ 7,445,917	(23,765)
Maintenance	FY26 General Manager's Budget	FY26 Current Services Budget	FY26 Final vs FY26 Current Services
Wages	3,733,700	3,515,000	218,700
Fringe Benefits	391,800	582,300	(190,500)
Payroll Taxes	281,500	264,900	16,600
Retirement Costs	294,400	277,000	17,400
Fuel and Lubricants	2,291,938	2,286,394	5,544
Repair Parts & Supplies	1,656,586	1,609,700	46,886
Maintenance Services	341,100	341,100	-
Training and Travel	20,000	20,000	-
Total Maintenance Expenses	\$ 9,011,024	\$ 8,896,394	114,630
Operations	FY26 General Manager's Budget	FY26 Current Services Budget	FY26 Final vs FY26 Current Services
Wages	15,619,096	15,365,700	253,396
Fringe Benefits	2,501,275	2,689,500	(188,225)
Payroll Taxes	1,171,110	1,151,700	19,410
Retirement Costs	1,224,760	1,204,300	20,460
Operating Materials and Supplies	38,950	38,950	-
Operator Training	38,500	38,500	-
Training and Travel	47,550	47,550	-
Total Operations Expenses	\$ 20,641,241	\$ 20,536,200	105,041
Capital Outlay	\$ 190,000	\$ 190,000	-
TOTAL	\$ 37,264,417	\$ 37,068,511	195,906
Surplus/(Deficit)	\$ -	\$ -	-

Commuter Choice Public Outreach Summary

To support funding for DASH Lines 35 and 36 through the Commuter Choice program—a joint initiative of the Northern Virginia Transportation Commission (NVTC) and the Potomac and Rappahannock Transportation Commission (PRTC)—DASH launched a comprehensive, multi-platform communications campaign. The campaign aimed to inform the public and encourage community input during the program’s biennial public comment period.

If approved, the Commuter Choice program would provide DASH with nearly \$12 million over the next two years. This investment would fund two key transit projects, allowing DASH to maintain frequent, all-day service on Lines 35 and 36. These critical routes connect Alexandria with the greater Washington, DC region, reducing traffic congestion, improving accessibility, and supporting regional mobility.

The campaign utilized a mix of digital and physical outreach strategies to reach a broad and diverse audience. Digital efforts included targeted posts on LinkedIn, BlueSky, and Instagram, as well as email reminders to stakeholders and riders. Physical outreach included multilingual onboard posters and bus stop signage. To promote accessibility and inclusivity, all printed materials were available in Amharic, English, and Spanish, while digital content was offered in English and Spanish.

This outreach aimed to raise awareness of the Commuter Choice program and emphasize the importance of securing continued funding for Lines 35 and 36. The following tables summarize the key data and insights gathered during the public comment period.

A full report of comments can be found at www.novatransit.org/uploads/Projects/CommuterChoice/FY2627CCPublicComment2025.pdf

Please see a snippet of comments below:

- **Line 35**
 - “This bus and Line 36, I'd vote are at the heart of DASH bus lines. It's a huge service that provides a huge help to affected population. It's continuation would make an extreme difference as we've all become reliant on this wonderful service. Plus, it's constantly packed - from all hours of the day it seems. If that doesn't show how much we appreciate this exemplar service, what will.”
 - “I depend on this service to commute to work, particularly in inclement weather. This route is key to my access to public transit.”
 - “I, and many others in my neighborhood, rely on this bus to get to and from work as well as to any social activities in Washington, DC on the weekends. Any reduction in service would have a hugely negative impact on our neighborhood, especially since many of us are federal workers who are now required to go to the office full time.”
 - “Continuation of frequent trips on DASH Line 35 is essential for commuting. WMATA has reduced metrobus service in Alexandria's West End.”
 - “I use this line everyday for commuting and it's a life saver! I choose DASH over any other bus line even if it means waiting a little longer for it to come”
 - “This line is extremely important because it provides good, frequent access to a part of Alexandria with many lower-income residents, and there is no metro there, so they

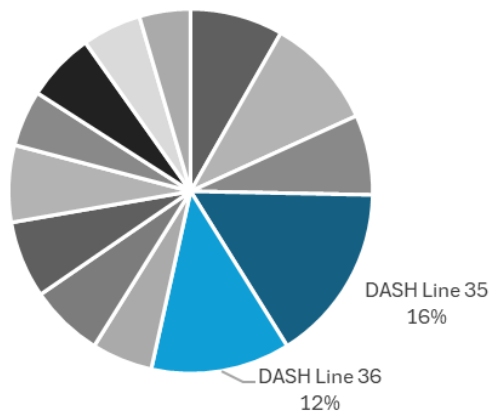
need this to get kids to schools, and to jobs.”

- **Line 36**

- “This is the one option that would benefit me personally. I use this line a couple of times a week, more often in the winter and when it rains. It has allowed me to avoid buying another car for my family.”
- “Line 36 is one of the only crosstown connections in Alexandria and is an important service. Regression would mean overcrowding and longer trips as riders look for more frequent, but circuitous alternatives.”
- “This line is essential for those receiving City services at Mark Center and Neighborhood Health Centers (2). Also essential for low-income workers in Arlandria.”
- “Service provide critical transport for the surrounding community, supports local economy by providing access to shopping and employment opportunities.”
- “Sería excelente aumentar frecuencia de los viajes (que sean cada 15 o 20 minutos en ves de cada 45/40 minutos)”
 - Translation: It would be excellent to increase the frequency of the trips (every 15 or 20 minutes instead of every 45 or 40 minutes)
- “This project should continue with enhancements due to increased ridership. Consideration should be given to enhancing the fleet/schedule to help alleviate current traffic.”

Organization	# of Projects	% of Projects	# of Comment Benchmark	% of Contributions	# of Comments
DASH	2	14.29%	122	25.15% (↑10.86%)	215
OmniRide	5	35.71%	306	28.07% (↓7.64%)	240
WMATA*	2	14.29%	122	8.19% (↓6.10%)	70
Arlington	1	7.14%	61	5.61% (↓1.53%)	48
Fairfax	3	21.43%	183	12.16% (↓9.27%)	104
VRE	1	7.14%	61	5.03% (↓2.11%)	43
NVTC	-	-	-	15.79%	135
Totals	14	100%	855	100%	855

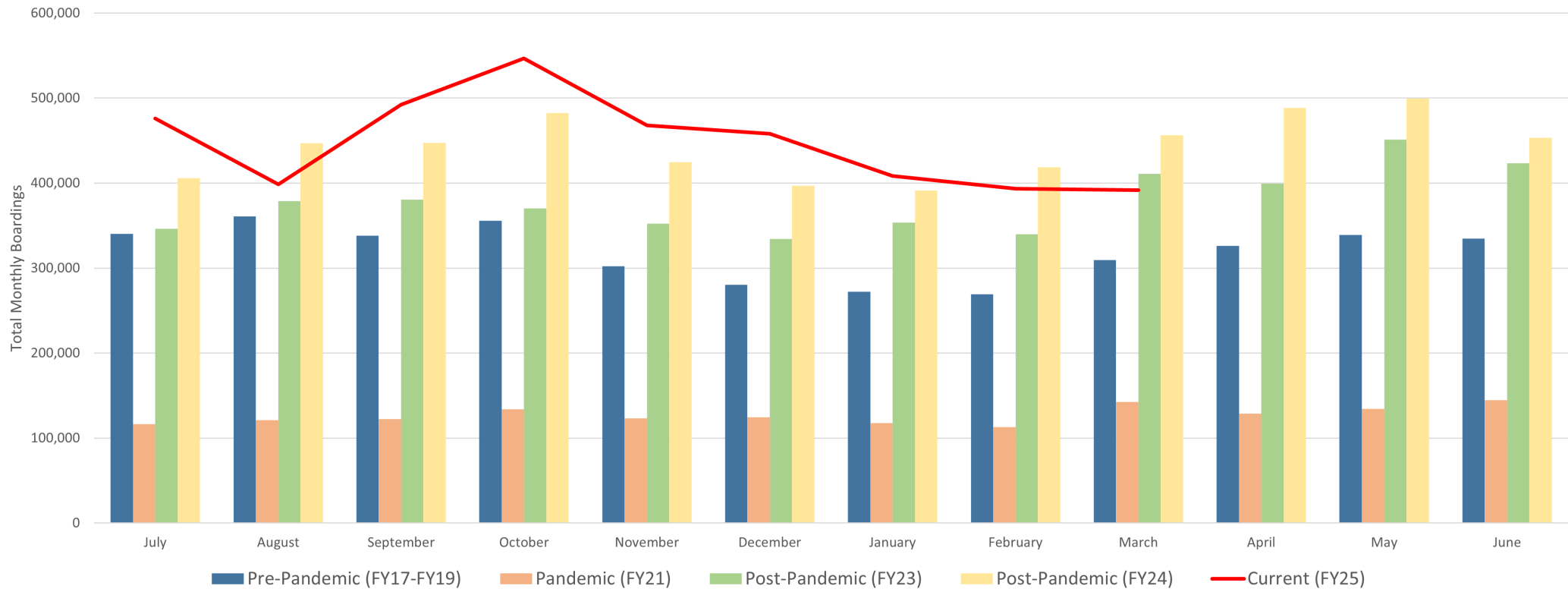
Public Comments Received by Project



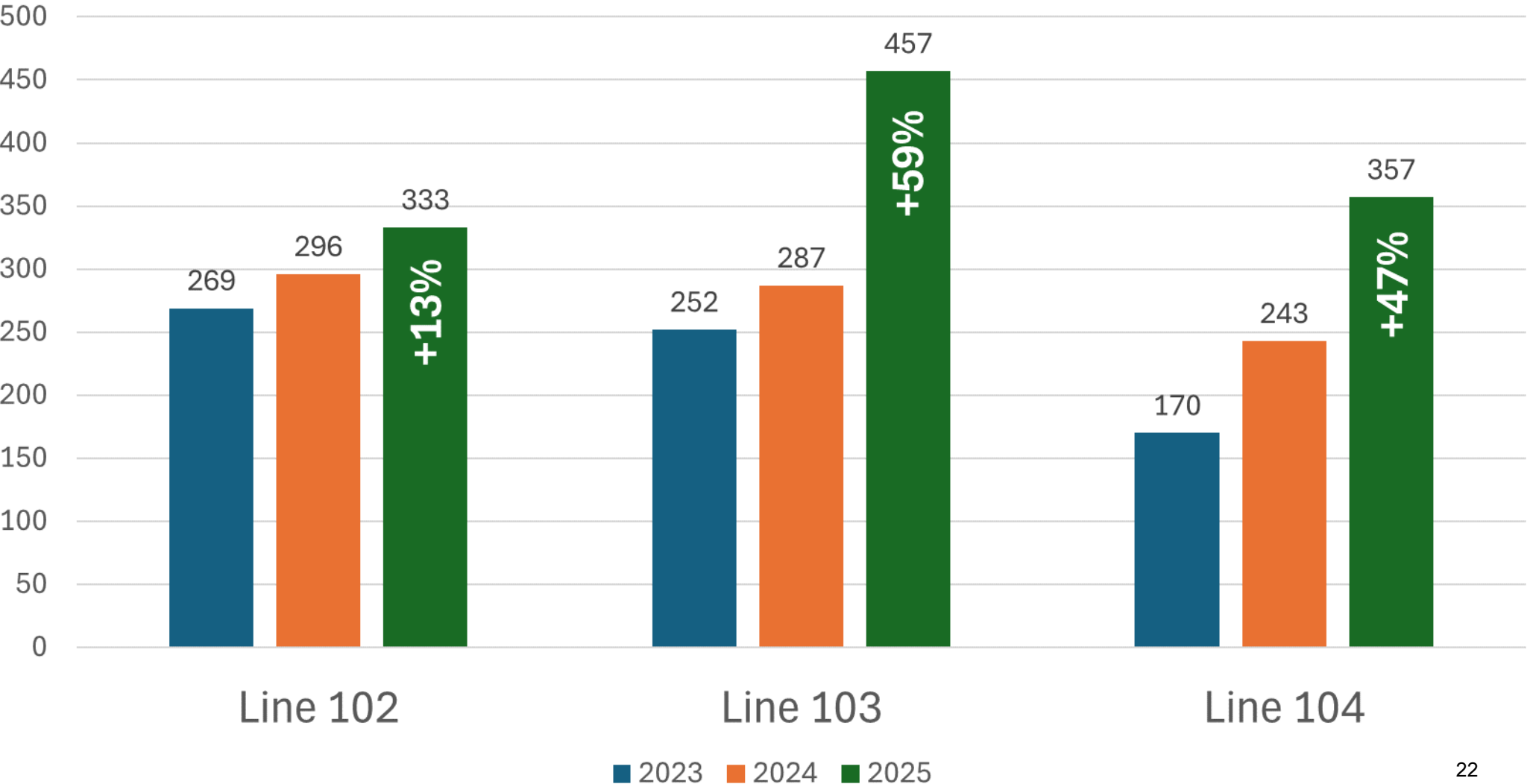
Project	# of Comments	DASH-related (DASH; 36; 35)
OmniRide - Dale City	58	
WMATA - Van Dorn -> DC (x2)*	70	
OmniRide - Staffordboro -> Pentagon	50	
DASH Line 35	111	111
DASH Line 36	87	87
OmniRide - Route 1	38	
OmniRide - Prince William	46	
OmniRide - Staffordboro -> DC	48	
Arlington County - Route 87	48	
Fairfax County - Route 396	35	
VRE - Leeland Rd	43	
Fairfax County - Route 321/322	37	
Fairfax Country - Route 371	32	
General Comments	148	13
Email	4	4
Total Comments	855	215

** Note from NVTC: A separate comment box for WMATA's A25 service improvement project was inadvertently left off of the online survey, resulting in no comments listed for that project specifically. The omission has been included in the public comment summary document. **

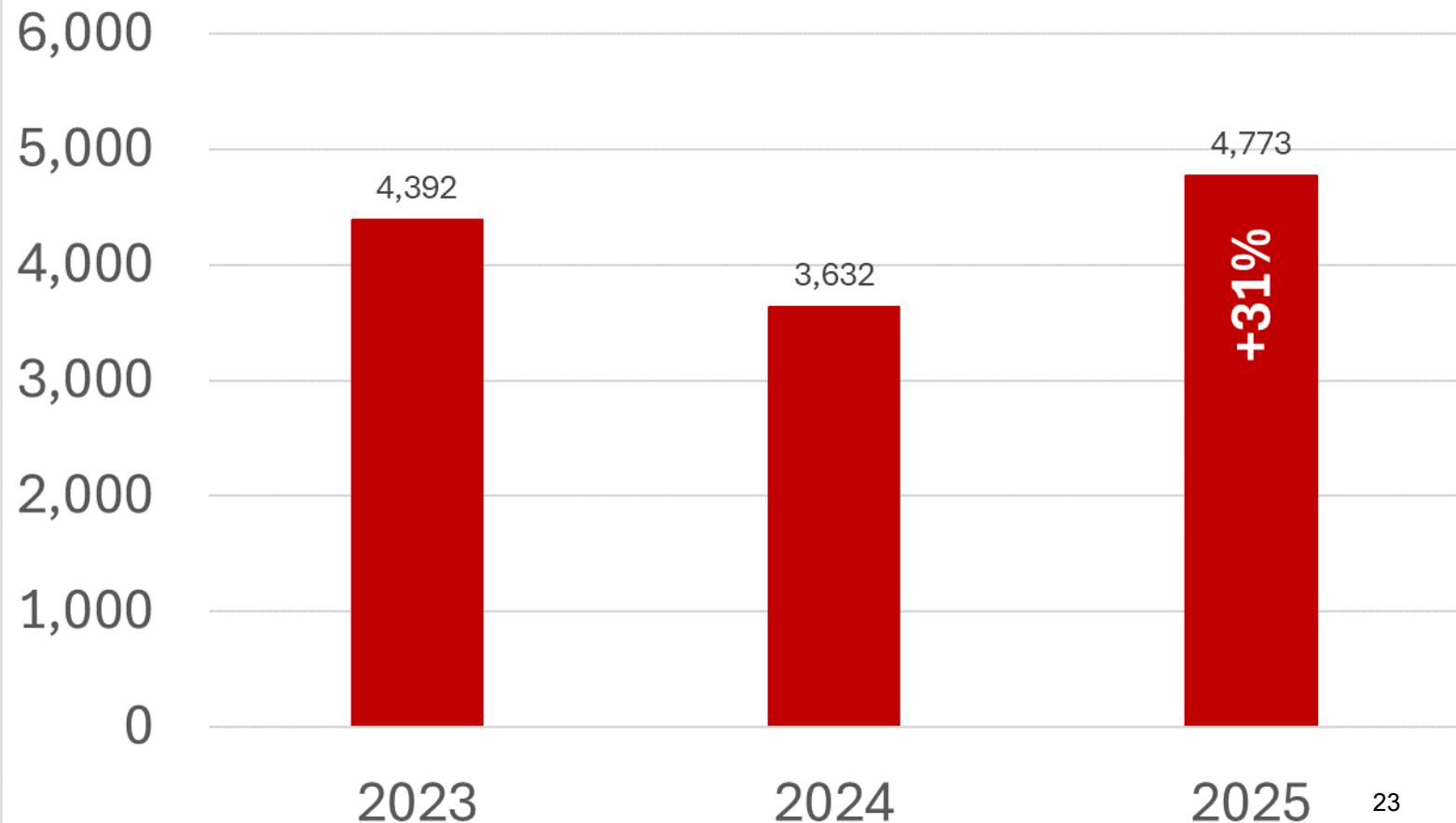
DASH Monthly Ridership | Pre-Pandemic vs. YTD



Average Weekday Boardings by Route (April)



Average Line 35 Weekday Boardings (April)



ATC Board Update on FY 2026 Six-Year Improvement Plan (SYIP)

5/8/2025

The Virginia Department of Transportation (VDOT) is conducting public outreach for its FY 2026 – FY 2031 Six-Year Improvement Plan (SYIP). This plan provides a road map for transportation and transit projects across the Commonwealth of Virginia. The final draft SYIP for FY 2026 features 13 different projects for the City of Alexandria, including four projects funded to DASH.

These DASH projects were reviewed and approved by the ATC Board of Directors in December 2024 and are summarized below:

- **DASH Transit Facility Deck Replacement.** DASH and the City's Department of General Services (DGS) has identified a critical need to rehabilitate and replace the upper deck of the DASH Facility to maintain structural integrity and state of good repair. This award will provide up to \$4.7 million in state funding towards this project.
- **DASH Digital Mirrors Pilot.** DASH is seeking to pilot a mirrorless camera system that would supplement and eventually replace traditional mirrors with video screens. This system would seek to improve safety while reducing maintenance costs and vehicle downtime associated with traditional mirror repairs. This award would provide nearly \$75,000 in state grant funds towards this pilot program.
- **DASH Maintenance Apprenticeship Program.** This workforce development grant will provide nearly \$87,000 to allow DASH to hire two (2) apprentices in FY 2026. These two (2) maintenance apprentices will gain valuable experience in the public transportation industry.
- **DASH Bus Replacements.** This grant will provide nearly \$3.6 million in state funds to be used towards DASH fleet replacement needs in FY 2026.

The full list of projects for the FY 2026 – FY 2031 SYIP can be viewed here:

<https://ctb.virginia.gov/media/ctb/agendas-and-meeting-minutes/2025/april/ctb-workshop-meeting-2025-04.pdf>

FY 2026 City/DASH Approved Projects (DRPT)

Project Name	Funding Opportunity	Total Cost	State Funds	Local Match
DASH Transit Facility Deck Replacement	MERIT - Capital Assistance: Major Exp.	\$ 9,365,790	\$ 4,682,895	\$ 4,682,895
DASH - Digital Mirrors Pilot	MERIT – Demonstration	\$ 93,024	\$ 74,419	\$ 18,605
DASH - Maintenance Apprenticeship	MERIT – Workforce Development	\$ 108,404	\$ 86,723	\$ 21,681
GO Alex Operations	Commuter Assistance Program - Operating	\$ 200,000	\$ 160,000	\$ 40,000
Go Alex Strategic Plan Update	MERIT – Technical Assistance	\$ 100,000	\$ 50,000	\$ 50,000
Transit Access & Amenities	TRIP – Passenger Amenities and Facilities	\$ 500,000	\$ 340,000	\$ 160,000
Fare Free Metrobus Passes (Middle / HS Students)	TRIP – Zero and Reduced Fare	\$ 150,000	\$ 120,000	\$ 30,000
DASH - Bus Replacement	MERIT - Capital Assistance - State of Good Repair	\$ 5,241,524	\$ 3,564,236	\$ 1,677,288
State Operating Assistance	MERIT - Operating Assistance	\$ 33,822,664	\$ 10,450,791	\$ 23,371,873

FY 2026 City/DASH Approved Projects (VDOT)

Project Name	Funding Opportunity	Total Cost	State Funds	Local Match
Transportation Digital Model	Innovative Transportation Technology Fund	\$ 1,950,000	\$ 1,950,000	\$ -
Duke Street at Route 1 Safety	SMART SCALE	\$ 6,577,000	\$ 6,577,000	\$ -
Safe Routes to School	Regional Surface Transportation Program	\$ 1,750,000	\$ 1,750,000	\$ -
Citywide Bus Bulbs	Regional Surface Transportation Program	\$ 3,500,000	\$ 3,500,000	\$ -

ATSP Public Outreach and Feedback Summary

This document provides a detailed overview of the public outreach initiatives led by DASH staff in support of the FY 2026 – FY 2034 Alexandria Transit Strategic Plan (ATSP) Update Addendum. These efforts were designed to engage the Alexandria community, gather meaningful feedback, and ensure inclusive participation in shaping the future of DASH services.

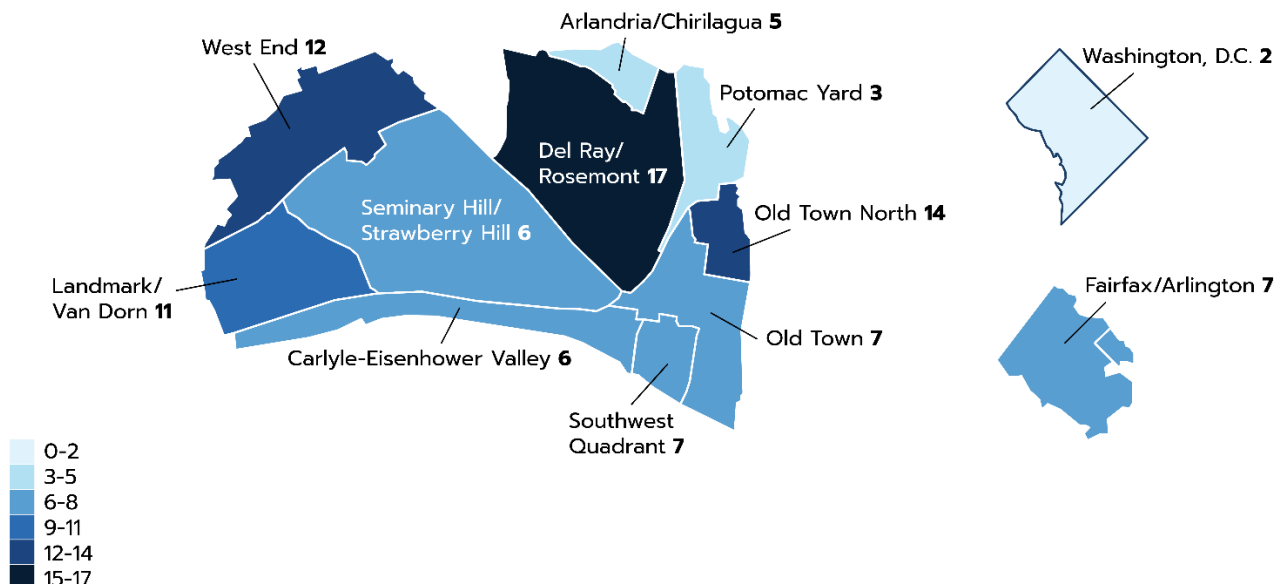
Survey Outreach & Outcome

As a central component of this year’s outreach strategy, DASH launched a dynamic, multilingual survey to capture basic demographic data and specific feedback on each proposal. The survey consisted of 20 questions, both standard and conditional. Most were optional, and participants could opt to skip the survey entirely and provide comments only.

The survey received 110 responses, an increase of 233% over FY25, and generated 214 comments, a 548% increase. Most respondents completed it in under 10 minutes, with an average time of 7 minutes and 36 seconds. Notably, 94% (98 respondents) chose to complete the survey rather than only leave a comment.

Of those who took the survey, about 90% were Alexandria residents. Respondents were distributed across neighborhoods as follows:

ATSP FY2026 Survey Response Density by Neighborhood



The top DASH use cases reported were running errands (21%), traveling to appointments (17%), and recreation (16%). 76.5% of respondents (75) cited both the fare-free policy and convenience as their primary reasons for using DASH.

The survey was open from May 17 through April 18 and offered in five languages: Amharic, Arabic, English, Persian, and Spanish. A full version of the FY 2026 survey is included in the appendix for reference.

In-Person Engagement and Community Events

In addition to the survey, DASH staff conducted in-person outreach at seven public events between March 17 and April 18. These engagements offered residents direct opportunities to ask questions, learn about the ATSP, and provide feedback on the proposed updates. DASH work with the City of Alexandria and ALIVE!, a nonprofit focused on supporting underserved communities, to help expand our reach and awareness.

- **March 20 – City Budget Bonanza (Old Town):** Focused on distributing and encouraging residents to learn more about how DASH’s long-term strategic goals interact with broader city priorities.
- **March 29 – ALIVE! Food Distribution Center (Del Ray/Arlandria):** Engaged residents of Northeast Alexandria, making ATSP information and materials accessible to food-insecure and underserved populations.
- **April 1 – DASH Advisory Committee Meeting (DASH HQ/Eisenhower Valley):** Presentation and discussion of proposed updates with community members.
- **April 2 – ALIVE! Food Hub (Van Dorn/West End):** Engaged residents of Southwest Alexandria, making ATSP information and materials accessible to food-insecure and underserved populations.
- **April 3 – Alexandria City Academy (DASH HQ/Eisenhower Valley):** Participants were provided with ATSP materials, invited to provide feedback on the proposed updates, and briefed on how to best use and engage with DASH.
- **April 9 – ATC Board of Directors Meeting (DASH HQ/Eisenhower Valley):** Presentation and public hearing for community feedback.
- **April 10 – Alexandria Youth Speak Up (Seminary/Strawberry Hill):** Focused on distributing ATSP materials and connecting with young residents and their guardians to collect input on how to better address youth mobility needs.

Public Messaging Strategy

To maximize community awareness and participation in the ATSP outreach, DASH launched a multi-platform communications campaign. This included:

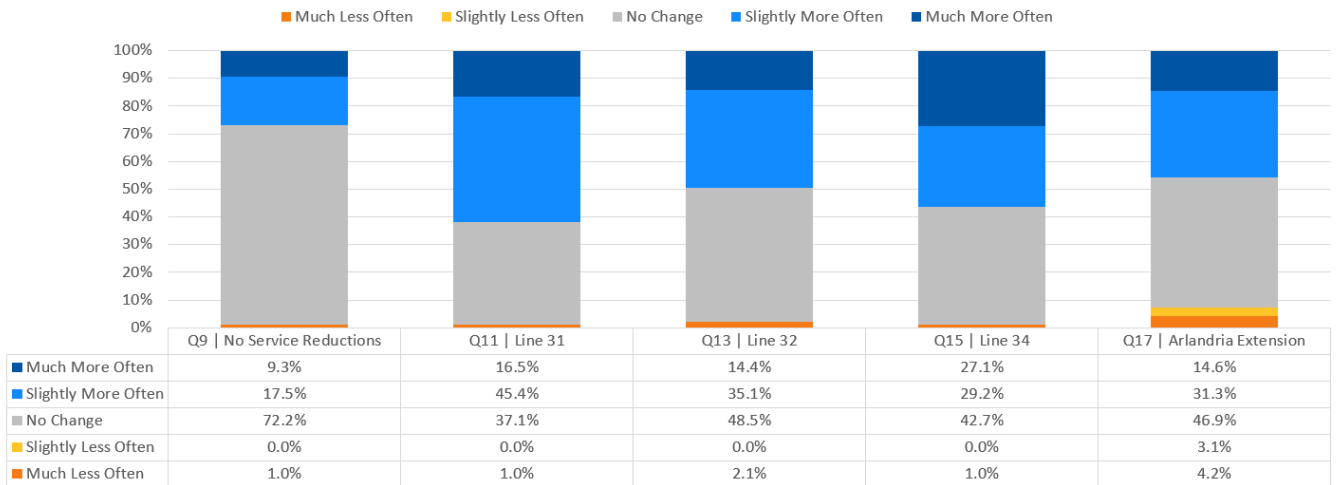
- Targeted posts on LinkedIn, BlueSky, and Instagram
- Updates and resources on the DASH website
- Multilingual flyers distributed to community partners
- In-person event materials supported direct engagement
- Media advisories to local press led to coverage in *AlxNow* and *Greater Greater Washington*

- (<https://www.alxnow.com/2025/03/20/dash-wants-public-input-on-bus-expansion-into-arlandria/>)
- (<https://qqwash.org/view/98823/breakfast-links-dash-bus-service-expansion-arlandria>).

Comments & Supporting Charts

ATSP SURVEY TAKEAWAYS

Q9, Q11, Q13, Q15, Q17 | HOW WOULD THIS CHANGE AFFECT HOW OFTEN YOU RIDE DASH?



• Update #1: No Service Reductions

- "Very good news! Keep up the good service."
- "Thank you for not cutting service!...the city is out of room for cars. Transit is the only way we will grow and thrive without paving over everything..."
- "While this is better than cuts or reductions, I'd still prefer more service."
- "Doesn't provide for disabled who cannot walk as far as nearest bus stop."
- "Once [an] hour on Sundays makes it impossible to run errands on 50% of my days off. Every 30 minutes makes it much better..."
- "I'm up for changes if it does not increase my personal taxes..."
- "I'm just so grateful the service exists. I don't drive, so it is a wonderful service."
- "No change in service = no change in how much I ride DASH"
- "I appreciate everything offered now and understand if no changes are made - [I] would continue to use it."

• Update #2: Increase Line 31 (NVCC – Braddock Rd. Metro) frequency in Old Town from every 30 minutes to 15 minutes during off-peaks and weekends.

- "I would use it more often if it went from Slaters Lane or Abingdon, but there is no longer a bus to Braddock Road."

- "I would be more likely to use the [OTC] portion of the route."
 - "This would really benefit my household and how fast we can get to Old Town."
 - "It would definitely be a plus and help with the flow of rush hours."
 - "I think this will be very helpful for students and others who use the services along the route."
 - "Any increase in frequency will cut down on wait times and that is a positive."
 - "...That will reduce trip time to Old Town and GW Middle School for me and my family."
 - "This would be very helpful. I would use the service slightly more often, and I know people who would use it considerably more often."
 - "On several occasions I have chosen not to take the 31 bus because of the long wait times. I would take it more often if the waits were shorter."
- **Update #3: Increase Line 32 (King St. Metro – Landmark Transit Center) frequency from 60 minutes to 30 minutes during off-peaks and weekends.**
 - "Bus [i]s always too crowded[,] especially in the afternoon when the kids [are] going home from school."
 - "I'd consider riding the bus more if it came along Eisenhower more frequently or stopped at Eisenhower Metro Station."
 - "This would be a great improvement[,] and we would ride 32 much more often..."
 - "Recommend NO change to existing route."
 - "The 32 has the most amount of stops I need[,] but because of the long waiting times[,] I'm usually not able to use it."
 - "I've been asking for this for 12 years – I'd be thrilled to see it happen."
 - "Since we don't travel on DASH for work[,] most of our travel is off peak[,] so this would be very impactful to our times when we use DASH."
 - "As long as it is affordable and can be covered in the budget it is fine. If you are going into debt for convenience, it is time society reali[z]ed that 'want it' does not mean 'need it.'"
- **Update #4: Increase Line 34 (Potomac Yard Metro – Lee Center/Southwest Quadrant) frequency from 60 minutes to 30 minutes on Sundays.**
 - "[30] minutes is too long to wait at the deserted bus stop at Potomac Yards. There are just empty lots around there[,] so it feels unsafe."
 - "I don't like driving into Old Town...This will make it a lot more likely I'll take the bus."
 - "I would love this change. We use the 34 to run errands on the weekends, but the hour interval on Sunday makes it difficult to plan for the return trip."
 - "Recommend NO change to existing routes. Do NOT support funding any changes to routes (road island removal, etc.)"
 - "I live [on] the border of Del Ray and Potomac Yard and this would be super helpful."
 - "I don't think I've used this route before, but more service would certainly make me more likely to explore those areas of the City."
 - "I would find this helpful for running occasional errands on Sundays, something I currently avoid doing [so] because of reduced Sunday service."

- **Update #5: Arlandria Service Extension**

- "Arlandria seems to be served well by the 10A/10B (future A11/A12), so extending the route just seems like extra work."
- "Recommend NO change. Do not support funding any proposal."
- "This would be a game changer for Arlandria. Providing free service along this route would be fantastic for access to grocery and shopping."
- "Please do not extend bus 34. The length to return from Potomac Metro to Lee Center is ridiculous. Drivers are always in a hurry!"
- "Seems to provide a service to a section of the area that currently does not have access. When I do go to this area[,] I always have to walk."
- "Giving the neighborhood another option to directly access Metro-rail is vitally important..."
- "Create a new bus line or reroute one of the others, don't make it more difficult for DASH 34 riders. I'm willing to go back to a fare-based system if it means better/more frequent service."

- **General Comment (Survey)**

- "Please show up on time/schedule and more buses during the peak hours, especially when the kids are going home from school."
- "Could the [KST] be extended to Eisenhower Avenue or further into Carlyle..."
- "Keep removing private vehicle parking in front of bus stops, especially in Old Town..."
- "Thank you for having free public transit! It's one of my favorite things about [ALX]."
- "Please also consider rerouting the 35 to Pentagon City Mall on weekends..."
- "We need to get something back on the N Van Dorn/Seminary corridor to be fair to the residence of the City..."
- "Please increase how frequently 34 runs, that would be awesome."
- "System is generally not usable by mobility limited citizens who do not live within...walking distance of a bus stop."
- "I wish you'd improve service on western Duke St - has highest ridership per service hour but still inadequate off-peak service."

- **Comment Only (Non-Survey)**

- "My children attend Cora Kelly School, with many classmates living in Arlandria. An update to provide Arlandria access to free DASH service would be amazing..."
- "Line 31 needs to be more frequent as there is a large population in need of public transportation on that route."
- "I agree with Proposals 2,3,4, and 5."
- "Increase frequency on both routes 31 and 34, as proposed would be very much appreciated...look [to extend] service on these routes a bit later each evening as well."
- "As the City considers eliminating school buses and moving all High Schoolers to DASH buses[,] I hope you will re-evaluate the routes to provide timely transportation for all High School students..."
- "...Please [c]onsider your elderly and mobility challenged residen[ts] and reroute the 34 back to the Braddock Rd. Station."

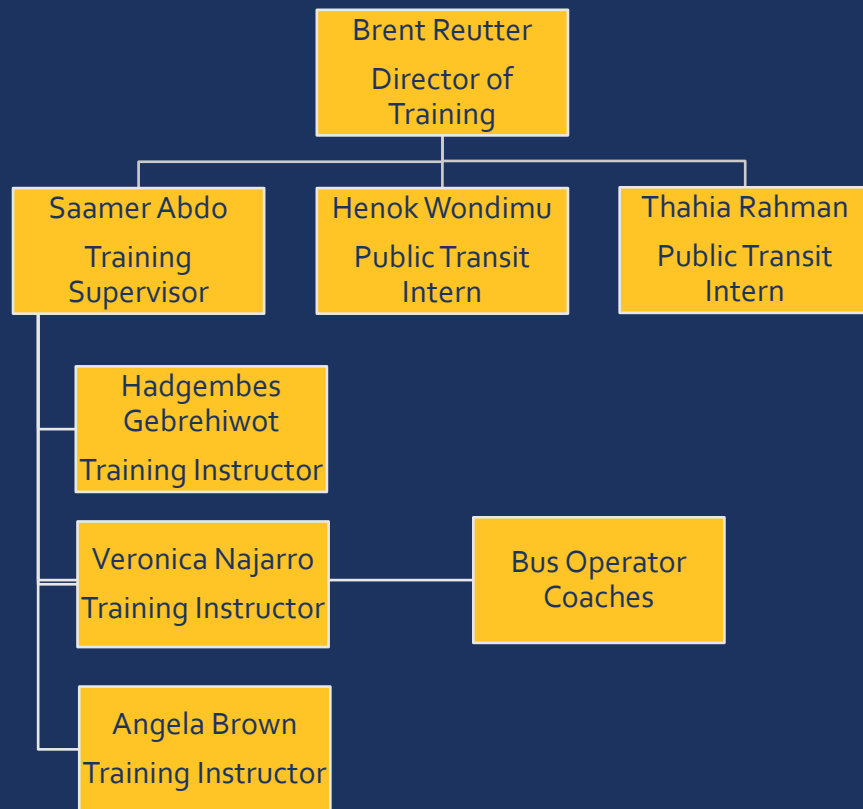
- "With the new King/Callahan/Russell intersection, consider moving the eastbound 30 off Callahan and onto Diagonal Rd for faster and more reliable service."



TRAINING DEPARTMENT

May 2025 Alexandria Transit Company Board Meeting

DEPARTMENT STRUCTURE



BUS OPERATOR TRAINING



	Old Structure	New Structure
Frequency	Once Every 12 weeks	Once Every 3 weeks
Duration	12 Weeks	7-9 weeks
Annual Capacity	36 Operators	136 Operators

- 2023 & 2024 Combined Operator Graduation Rate: 64%
- 4 Operators per Instructor during training

BUS OPERATOR TRAINING



Training Type	Operators Completed 2023	Operators Completed 2024
New Operator or CDL	43	32
Annual Refresher	81	200
Post-Preventable Event	72	85

- Bus Operator & Operator Coach Training
 - 17 DASH Developed Modules
 - Off-the-Shelf Smith System
 - Ad-hoc New Technology Trainings
- Recent successes:
 - 100% Completion of Annual Refresher
 - Post-Preventable Training:
 - 2023 Averaged 24 days to complete
 - 2024 Averaged 12 days to complete
 - 2025 Averaging 6 days to complete

NON-OPERATOR TRAINING



- **Operations and Maintenance Supervisors**
 - 12 DASH Developed Modules
 - VA Transit Liability Pool Training
 - Leadership Solutions with Terrie Glass
- **Operations and Maintenance Managers**
 - 8 DASH Developed Modules
 - VA Transit Liability Pool Training
 - Leadership Solutions with Terrie Glass
 - Paycom CBT Modules on ADA, Harassment, FMLA, etc.
- **General Administrative Staff**
 - Leadership Solutions with Terrie Glass
 - Paycom CBT Modules on ADA, Harassment, FMLA, etc.



TRAINING GAPS



- Curriculum Design
- eLearning Platforms
- Maintenance Training
 - Evolving Zero Emission Vehicles and more infrequent hiring
- Supervisor Training
- Succession Programing for Operators
- Training Staff to Operator Staff Ratio

Track←it

THE FUTURE OF TRAINING



- Greater Operator Classroom Training
 - Ongoing process
- Maintenance Apprenticeship Program with NVCC
 - Beginning August 2025
- Pathways for Low/No Workforce Development Grant
- DMVMoves Working Group
 - 5+ Years
- Partnering with local agencies to give CDL Training
 - Expected Summer 2025



QUESTIONS

